

CHAPTER-IV

AUTHORITIES OF THE UNIVERSITY

11. Authorities :-

The following shall be the Authorities of the University:

- (i) The Board of Governor;
- (ii) The Academic Council;
- (iii) The Board of Faculties;
- (iv) The Board of Advanced Studies and Research;
- (v) The Board of Studies;
- (vi) The Selection Board;
- (vii) The Finance and Planning Committee;
- (viii) Affiliation Committee; and
- (ix) Such other Authorities as may be prescribed.

12. Board of Governors :-

- (1) The general supervision and control of the affairs of the University and its power to lay down policies shall vest in the Board consisting of the following :-
 - (a) The Vice Chancellor;
 - (b) The Chief justice of the High Court of Sindh or a Judge of the High Court to be nominated by him;
 - (c) The Secretary to the Government of Sindh, Education Department;
 - (d) One Dean to be nominated by the Chancellor in consultation with the Vice Chancellor;
 - (e) The Chairman, University Grants Commission, or whole time Member of the Commission to be nominated by him;
 - (f) Three persons of eminence to be nominated by the Chancellor;
 - (g) Three persons of outstanding merit, to be nominated by the Trust.

- (2) A nominated member shall hold office for a term of three years, and shall be eligible for re-nomination on the expiry of his term.
- (3) The office of the nominated member shall become vacant if he resigns or fails to attend three consecutive meetings of the Board without sufficient cause or leave of absence or his nomination is changed by the authority which had nominated him.
- (4) A casual vacancy of a member shall be filled by a person nominated by the authority which had nominated the member whose vacancy is to be filled.
- (5) The Vice Chancellor shall act as the Chairman of the Board.
- (6) The Registrar shall act as the Secretary of the Board.
- (7) No act or proceeding of the Board shall be invalid by reason only of the existence of a vacancy in or a defect in the constitution of the Board.
- (8) The First Board of Governors shall be nominated by the Governor of Sindh and shall hold office for a term of three years.

13. Power and Functions of the Board of Governors :-

- (1) In particular without prejudice to the generality of the provisions of sub-section (1) of section 12, the Board shall exercise and perform the powers and functions as follows:-
 - (a) To hold, control and administer the property, fund, assets and resources of the University;
 - (b) To transfer and accept transfer of movable or immovable property on behalf of the University;
 - (c) To affiliate and disaffiliate college or institution in the manner as may be prescribed by Statutes;

- (d) To consider and approve, on the advice of the Finance and Planning Committee, the annual and revised budget estimates and to lay down guidelines or rules of business dealing with financial matters;
 - (e) To approve, carry out, vary or cancel contracts on behalf of the University;
 - (f) To initiate and approve schemes for achievement of the objectives of the University;
 - (g) To determine the form, and regulate the custody and of common seal of the University;
 - (h) To create professional research, administrative post and such other posts as may be required to carry out the purposes of the University, suspend or abolish such posts;
 - (i) To appoint teachers, researchers and officers on the recommendations of the Board;
 - (j) To suspend, punish and remove from service of the University employees whom it is empowered to appoint, in the manner prescribed after due enquiry and defence;
 - (k) To propose statutes for submission to the Chancellor;
 - (l) To approve Regulations or Rules on the recommendations of the appropriate bodies; and
 - (m) To determine, regulate and administer all other matters concerning the University and, to this end, exercise all necessary powers not specifically mentioned in the Act, or the Statutes, the Regulations or the Rules.
- (2) The Board may delegate any of its powers to an Authority or officers or a committee or a sub-committee.

14. Meeting of the Board of Governors :-

- (1) The Board shall meet at least twice in a year on the dates to be fixed by the Vice Chancellor;
Provided that a special meeting may be called at any time on the direction of the Chancellor or on a requisition made by not less than six members of the Board to consider a matter

of urgent nature.

- (2) Not less than ten clear days notice of a special meeting shall be given to the members of the Board and the agenda of the meeting shall be restricted to the matter for which the special meeting is called.
- (3) The quorum for a meeting of the Board shall be one half of its members, a fraction being counted as one.
- (4) The decisions of the Board shall be expressed in terms of the views of the majority of the members present and voting and if the members are equally divided, the Chairman of the Board shall have and exercise a casting vote.

15. Academic Council :-

- (1) The Academic Council shall consist of :-
 - (a) The Vice Chancellor who shall be the Chairman;
 - (b) The Deans;
 - (c) The Directors;
 - (d) The Chairman of the teaching departments;
 - (e) The University Professors including Professor Emeritus;
 - (f) The Principal of the affiliated Colleges;
 - (g) The Registrar who shall be the Secretary;
 - (h) Two eminent scholars to be nominated by the Board; and
 - (i) Two persons of eminence to be nominated by the Chancellor.
- (2) A nominated member shall hold office for a term of three years and shall be eligible for re-nomination.
- (3) The Office of a nominated member shall become vacant if he resigns or fails to attend three consecutive meetings of the Council without sufficient cause or leave of absence or his nomination is changed by the nominating authority.

- (4) The quorum for a meeting of the council shall be one third of the total number of members, a fraction being as one.

16. Power and Duties of the Academic Council :-

- (1) The Academic Council shall be the highest academic body of the University and shall, subject to the provisions of this Act, and the statutes, have the powers to lay down proper standards of instruction, research and examinations, and to regulate and promote the academic life of the University.
- (2) In particular and without prejudice to the generality of the foregoing provisions, the Council shall have the power :-
- (a) To advise the Board on academic matters;
 - (b) To regulate the admission of students to the courses of the studies and examination;
 - (c) To propose the Board, schemes for the constitution and organization of Faculties, Teaching Departments, Institutes and Board of studies;
 - (d) To consider or formulate proposals for the Planning development of Teaching and Research in the University;
 - (e) To make Regulations, on the recommendations of the Boards of Faculties and the Boards of Studies, prescribing the Course of studies and the syllabi for all University examinations, provided that, if the recommendations of Boards of Studies are not received by the prescribed date, the Council may subject to the approval of the Board continue for the next year the courses of studies already prescribed for examinations;
 - (f) To recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the University;
 - (g) To frame Regulations for submission to the Board;
 - (h) To appoint members to the various Authorities in accordance with the provisions of this Act, and

- (i) To perform such other functions as may be prescribed by Statutes.

17. Constitution, Functions and Powers of other Authorities:-

The constitution, functions and powers of the Authorities for which no specific provision or insufficient provision has been made in this Act, shall be such as may be prescribed by statutes.

18. Appointment of Committees by the Authorities:-

The Board, the Academic Council and other Authorities may appoint such Standing, Special or Advisory Committees as they may consider advantageous in the performance of their functions.

CHAPTER- V

STATUTES, REGULATIONS AND RULES

19. Statutes :-

- (1) Subject to provision of this Act, Statutes may be made to regulate or prescribe all or any of the following matters, namely :-
 - (a) Terms and conditions of service of employees of the University, including scales of pay, constitution of pension, insurance, gratuity, provident fund, benevolent fund and other fringe benefits;
 - (b) Terms and conditions of contractual appointments of teachers, researchers and officers;
 - (c) Establishment of Faculties, Teaching Departments and other academic units and divisions;
 - (d) Powers and duties of officers and teachers;
 - (e) Conditions under which the University may enter into arrangements with other public or private organizations for purposes of, instruction, research and other scholarly activities;
 - (f) Conditions of appointment of Professor Emeritus and award of Honorary degrees;
 - (g) Efficiency and discipline of the employees of the University;
 - (h) Acquisition and administration of properties and investments of the University; and
 - (i) All other matters which under this Act, are required to be or may be prescribed or regulated by Statutes.
- (2) The draft of the Statutes shall be proposed by the Board for approval by the Chancellor.
- (3) The Chancellor shall have the powers to assent to the Statutes Submitted to him for approval, or refer them back to the Board for reconsideration.
- (4) No statute shall be valid unless it has been approved by the Chancellor.

20. Regulations :-

(1) Subject to the provisions of this Act, and the Statutes, Regulations may be made for all or any of the following matters, namely :-

- (a) Schemes of studies and research, including the duration of courses, number of subjects or papers for examination;
- (b) Syllabi and courses of study and research programmes leading to degrees, diploma or certificates;
- (c) Conduct and supervision of examinations, appointment of examiners, scrutiny, tabulation and declaration of results;
- (d) Determination of fees and other charges for admission to various courses, examinations and hostels;
- (e) Maintenance of discipline among students and schemes for their welfare;
- (f) Institution of fellowships, scholarships, prizes, medals, honoraria and other financial assistance for students and research scholars;
- (g) Conduct of convocation and form of academic costumes;
- (h) Conditions of residence of students;
- (i) All other academic matters which by this Act or Statutes are to be or may be prescribed by Regulations.

21. (1) The Authorities and the other bodies of the University may make Rules consistent with this Act, Statutes and the Regulations to regulate the conduct of their business and the time and place of meetings and related matters.

(2) The Board may make rules to regulate any matter relating to the affairs of the University which under this Act, are not specifically required be provided for the Statutes or the Regulations.

CHAPTER- VI

THE UNIVERSITY FUND

22. The University Fund Audit and Accounts :-

- (1) The University shall be credited its income from fees, donations, trusts, bequests, endowments, grants contributions and all other sources.
- (2) Capital and recurrent expenditure of the University shall be met from the contributions made by the Trust and any other source, including other Trusts, Universities and individuals, and from the income derived from such sources.
- (3) No contributions, donation or grant which may directly or indirectly involve any immediate or subsequent financial liability for the University, or which may involve an activity not included in the programmes for the time being, shall be accepted without the prior approval of the Board.
- (4) The accounts of the University shall be maintained in such form and manner as may be determined by the Board and shall be audited each year within four months of closing of the financial year of the University by the Chartered Accountant appointed by the Board;
- (5) The accounts, together with the report of the auditor thereon, shall be submitted to the Board for approval;
- (6) The auditor's report shall certify that the auditor has complied with the standards of audit and certification laid down by the institute of Chartered Accountants of Pakistan.

CHAPTER- VII

GENERAL PROVISIONS

23. Retirement from Service:-

An employee of the University shall retire from service:

- (i) On such date, after he/ she has completed twenty five years of service qualifying for pension or other retirement benefits, as the affiliating authority may direct.
Provided that no employee shall be retired unless he/ she has been informed in writing of the grounds of the action proposed to be taken against him/ her and has been given reasonable opportunity of showing cause against that action; or.
- (ii) Where no direction is given under clause (i) above on the completion of sixty years of his/ her age.
- (iii) Age limit of sixty years shall not be applied to a contractual position.

24. Opportunity to show causes:-

Except as otherwise provided, no officer teacher or other employee of the University holding a permanent post, shall be reduced in rank or removed or compulsorily retired from service, unless he/she has been given a reasonable opportunity of showing cause against the action proposed to be taken against him/her.

25. Appeal to and review by the Board:-

- (1) Where an order is passed punishing an employee (other than Vice Chancellor) of the University or altering interpreting to his disadvantage the prescribed terms or conditions of his service, he/ she shall, where the order passed by the Vice Chancellor or any other officer or Teacher of the University, have the right to appeal to the Board against the order, and where the order is made by the Board, have the right to apply to that authority for review of that order.

(2) The appeal or application for review shall be submitted to the Vice Chancellor who shall lay it before the Board with his views and record of the case.

(3) No order in appeal or review shall be made unless the appellant or the applicant, as the case may be, has been given an opportunity of being heard.

26. Pension, Insurance, Gratuity, Provident Fund and Benevolent Fund:-

(1) The University shall constitute for the benefit of its employees in such manner and subject to such conditions as may be prescribed such pension, insurance, gratuity, provident fund and benevolent fund schemes as it may deem fit.

(2) Where any provident fund has been constituted under this Act, the provision of the Provident Funds, Act, 1925 shall apply to such fund.

27. Commencement of term of office of Members of Authorities:-

When a member of a newly constituted Authority is appointed or nominated, his term of office, as fixed under this Act, shall commence from such date as may be prescribed.

28. Filling of Casual Vacancies in Authorities:-

Any casual vacancy among the appointed or nominated members of any Authority shall be filled as soon as conveniently may be by the person or the body who appointed or nominated the member whose place has become vacant, and the person appointed or nominated to the vacancy shall be a member of such Authority for the residue of the term for which the person whose place he fills would have been a member:

Provided that where a vacancy in the membership of an Authority, other than the Board, cannot be filled for the reason that the member was ex-officio, and the office has ceased to exist, or the organization, institution or other body, other than the University has ceased to exist or has ceased function, or for any other circumstances which

make it impracticable to fill the vacancy, the vacancy shall be filled in such manner as the Chancellor may direct on the recommendation of the Board.

29. Disputes about Membership of Authorities:-

- (1) Not with-standing anything contained in this Act, a person nominated or appointed to any Authority shall cease to be a member of such Authority as soon as he/she has ceased to hold the position by virtue of which he/she was nominated or appointed.
- (2) If a question arises whether any person is entitled to be member of any Authority the matter shall be referred to a committee consisting of the Vice Chancellor, the Chief Justice of the High Court Sindh or the Judge of the High Court who is the member of the Board and a nominee of the Chancellor, and the decision of the committee shall be final and binding.

30. Validity of proceedings of Authorities:-

No Act, proceeding, resolution or decision of any Authority shall be invalid by reason only of any vacancy or defect in the constitution of, or in the appointment or nomination of any member of the Authority.

31. First Schedule:-

Not with-standing anything contained in this Act, the statutes set out in the schedule, shall remain in force until they are amended or replaced by new statutes framed in accordance with this Act.

32. Bar of Jurisdiction:-

No court shall have jurisdiction to entertain any proceeding, grant any injunction or make any order in relation to anything done in good faith or purported to, have been done or intended to be done under this Act.

33. Indemnity:-

No suit or legal proceeding shall lie against Government, the University or any Authority or an employee of Government or the University any or person, in respect of anything which is done or

purported to have been done in good faith or is intended to, have been done under this Act.

34. Discipline:-

The University shall have power to supervise and control the discipline of the students of the University and institutes in the prescribed manner.

35. Removal of difficulties:-

If any difficulty arises as to the first constitution or reconstitution of any authority upon coming into force of this Act, or otherwise in giving effect to any provision of this Act, the Chancellor may give appropriate directions to remove such difficulty.

THE SCHEDULE

THE FIRST STATUTES

(See section 31)

1. Faculties:-

- (1) The University shall include the following Faculties:
 - (a) Faculty of Humanities, Social Sciences and Islamic Learning.
 - (b) Faculty of Basic and Applied Sciences.
 - (c) Such other Faculties as may be prescribed by statutes.
- (2) The Islamic Education and Pakistan Studies shall be compulsory for Muslim students and Non-Muslim students shall in lieu of subjects have option to offer Ethics and Pakistan Studies Subjects in all faculties.
- (3) Each Faculty shall include such institutes, teaching departments, centres or other teaching or research units as may be prescribed by the statutes.

2. Board of Faculties :-

- (1) There shall be a Board of each Faculty consisting of:
 - (a) The Dean;
 - (b) The Professors, Associate Professors and Chairman of the Teaching Departments comprised in the Faculty;
 - (c) One member of each Board of Studies comprised in the faculty to be nominated by the Board of studies concerned; and
 - (d) Three teachers to be nominated by the Academic Council by reason of their specialized knowledge of subjects which though not assigned to the faculty have in the opinion of the Academic Council important bearing on the subjects assigned to the Faculty.

- (2) The members, mentioned in clauses (c) and (d) of sub-section (f) shall hold office for three years;
- (3) The quorum for a meeting of the Board of a Faculty shall be one half of the total number of members, fractions being counted as one.
- (4) The Board of each Faculty shall, subject to the general control of the Academic Council and the Board, have the powers:
 - (a) To coordinate the teaching and research in the subjects assigned to the faculty;
 - (b) To scrutinize the schemes of courses and syllabi proposed by the Board of Studies comprised in the Faculty, and forward them to the Academic Council along with its observations.
 - (c) To scrutinize the recommendations of the Board of Studies comprised in the Faculty, on the appointment of paper setters and examiners, except for research and degrees examiners to the Vice Chancellor; and
 - (d) To perform such other functions as may be prescribed;

3. Dean :-

- (1) There shall be a Dean for each Faculty who shall be the Chairman of the Board of Faculty, and shall be nominated by the Chancellor from amongst the three senior most Professors in the Faculty on the recommendations of the Vice Chancellor.
- (2) The Dean shall hold office for three years.
- (3) The Dean shall present candidates for admission to degrees, except honorary in the courses falling within the purview of the Faculty.
- (4) The Dean shall exercise such other powers and perform such other duties as may be prescribed.

4. Teaching Departments :-

- (1) There shall be a Teaching Department for each subject or a group of allied subjects as may be approved and each Teaching Department shall be headed by a Chairman.
- (2) The Chairman of a Department shall be appointed by the Board from amongst the senior teachers of the Department.
- (3) The Chairman of the Teaching Department shall plan, organize and supervise the work of the department in accordance with the provisions of this Act, and shall be responsible to the Dean of the Faculty in which his/ her Department is comprised for the work of his / her Department.

5. Board of Studies :-

- (1) There shall be a Board of Studies for each subject or group subject as may be prescribed by Regulations.
- (2) Each Board of studies shall consists of :
 - (a) The Chairman of the Teaching Department concerned;
 - (b) All Professors and Associate Professor in the Teaching Department concerned;
 - (c) Two University Teachers, other than Professor or Associate Professors, to be appointed by the Academic Council;
 - (d) Three experts, other than University Teachers, to be appointed by the Vice Chancellor;
- (3) The term of the office of members of the Board of Studies other than ex-officio members, shall be three years.
- (4) The quorum for a meeting of the Board of Studies shall be one half of the total number of members, a fraction being counted as one.
- (5) The Chairman of the University Teaching Department concerned shall be the Chairman and Convener of the Board

of Studies.

(6) The functions of the Board of Studies shall be :

- (a) To advise authorities on all academic matters connected with instruction, research and examination in the subjects concerned;
- (b) To propose curricula and syllabi for all degrees, diploma and certificate courses in the subjects concerned;
- (c) To suggest a panel of names of paper setters and examiners in the subjects concerned; and
- (d) To perform such other functions as may be prescribed by Regulations.

6. Board of Advanced Studies and Research :-

(1) There shall be a Board of Advanced Studies and Research consisting of :

- (a) The Vice Chancellor, who shall be the Chairman;
- (b) The Deans;
- (c) Three University Professors, other than Deans, to be appointed by the Board of Governors;
- (d) Three University Teachers having research qualifications and experience, to be appointed by the Academic Council; and
- (e) Three Professors Emeritus;

(2) The term of office of the members of the Advanced Studies and Research Board, other than ex-officio members, shall be three years.

(3) The quorum for a meeting of the Advanced Studies and Research Board shall be one half of the total number of members, a fraction being counted as one.

(4) The functions of the Advanced Studies and Research Board shall be :

- (a) To advise the Authorities and all other concerned with the promotion of Advanced Studies and Research in the University;
- (b) To propose Regulations regarding the award of research degrees;
- (c) To appoint supervisors for research students to determine the subject of their thesis;
- (d) To recommended panels of names of paper setters and examiners for research examination after considering the proposals of the Board of Studies in this behalf; and
- (e) To perform such other functions as may be prescribed by statutes;

7. The Selection Board :-

- (1) There shall be a Selection Board consisting of:
 - (a) The Vice Chancellor who shall be the Chairman;
 - (b) One member of the Board and two persons of eminence to be nominated by the Board provided that none of them is an employee of the University;
 - (c) The Dean of the Faculty concerned;
 - (d) The Chairman of the Teaching Department concerned;
 - (e) One person to be nominated by the Association;
- (2) The members of the Selection Board, other than ex-officio members shall hold office for three years.
- (3) The quorum for a meeting of Selection Board shall be four members.
- (4) No member of the Selection Board who is a candidate for the post to which appointment is to be made shall take part in such proceedings of the Selection Board.
- (5) In selection of candidates for the post of Professors and Associate Professors, the Selection Board shall co-opt or consult three experts in the subject concerned and, in selecting

candidates for other teaching posts, two experts in the subject concerned, to be nominate by the Vice Chancellor, from a standing list of experts of each subject approved by the Board on the recommendation of the Selection Board and revised from time to time.

8. Functions of the Selection/ Promotion Board:-

- (1) The Selection Board shall consider all applications for teaching and other posts received in response to an advertisement and shall recommend to the Board the names of suitable candidates for appointment to such posts.
- (2) The Selection Board may recommend to the Board the grant of a higher initial pay in a suitable case for reasons to be recorded.
- (3) The Selection Board may recommend to the Board the appointment of an eminently qualified person to a position in the University on the terms and conditions as may be prescribed.
- (4) The Selection Board shall consider all cases of promotion of officers of the University and recommend to the Board, the names of suitable candidates for such promotions.
- (5) In the event of an unsolved difference of opinion between the Selection Board, the matter shall be referred to the Chancellor whose decision shall be final.

9. The Finance and Planning Committee :-

- (1) There shall be a Finance and Planning Committee consisting of
 - (a) The Vice Chancellor, who shall be the Chairman;
 - (b) Two nominee of the Trust;
 - (c) A nominee of the Board;
 - (d) Two experts in their field of finance & planning to be

- nominated by the Chancellor;
 - (e) One Dean to be nominated by the Chancellor on the recommendations of the Vice Chancellor; and
 - (f) The Director Finance of the University shall be the Member/ Secretary.
 - (2) The quorum for a meeting of the Finance and Planning Committee shall be four members.

10. Functions of the Finance and Planning Committee :-

The Function of the Finance and Planning Committee shall be:

- (a) To consider annual statement of accounts and annual and revised budget estimates and advise the Board thereon;
- (b) To review periodically the financial position of the University;
- (c) To advise the Board on all matters relating to planning, development, finance investment and accounts of the University;
- (d) Prepare short term and long term development plans;
- (e) To prepare staff and resource development plans;
- (f) To perform such other functions as may be prescribed by Statutes.

11. Affiliation Committee :-

- (1) There shall be an Affiliation Committee consisting of :
 - (a) The Vice Chancellor who shall be the Chairman;
 - (b) One member of the Board to be nominated by the Board;
 - (c) Two Professors to be nominated by the Academic Council;
- (2) The term of office of the members of the Committee, excluding ex-officio members shall be two years.
- (3) The Affiliation Committee may co-opt not more than three experts.

- (4) The quorum for a meeting of or an inspection by the Affiliation Committee shall be three members.
- (5) An officer of the Authority to be designated by the Vice Chancellor for this purpose shall act as the Secretary of the Committee.